

Pay Schedules




Houston Community College
 FY 2017 - 2018
 9 Month Faculty Salary Structure

Grade Level	F1	F2	F3	F4	F5	F6	F7	F8	F9	F10	F11	F12
Min Step 1	\$39,143	\$40,135	\$41,153	\$42,194	\$43,262	\$44,358	\$45,230	\$46,120	\$47,025	\$47,950	\$48,890	\$49,852
Step 2	\$39,926	\$40,938	\$41,975	\$43,038	\$44,128	\$45,245	\$46,134	\$47,042	\$47,967	\$48,908	\$49,870	\$50,850
Step 3	\$40,725	\$41,757	\$42,813	\$43,900	\$45,008	\$46,150	\$47,058	\$47,982	\$48,924	\$49,886	\$50,868	\$51,866
Step 4	\$41,539	\$42,592	\$43,671	\$44,776	\$45,910	\$47,071	\$48,000	\$48,943	\$49,904	\$50,886	\$51,885	\$52,903
Step 5	\$42,371	\$43,445	\$44,545	\$45,672	\$46,827	\$48,014	\$48,959	\$49,922	\$50,902	\$51,903	\$52,922	\$53,962
Step 6	\$43,218	\$44,311	\$45,435	\$46,585	\$47,764	\$48,975	\$49,938	\$50,921	\$51,921	\$52,940	\$53,981	\$55,042
Step 7*	\$44,080	\$45,198	\$46,344	\$47,517	\$48,719	\$49,954	\$50,935	\$51,938	\$52,958	\$53,999	\$55,059	\$56,144
Step 8	\$44,963	\$46,102	\$47,271	\$48,467	\$49,694	\$50,952	\$51,956	\$52,976	\$54,018	\$55,079	\$56,162	\$57,265
Step 9	\$45,862	\$47,024	\$48,216	\$49,436	\$50,687	\$51,971	\$52,994	\$54,035	\$55,097	\$56,181	\$57,286	\$58,410
Step 10	\$46,780	\$47,963	\$49,181	\$50,426	\$51,701	\$53,010	\$54,054	\$55,118	\$56,199	\$57,305	\$58,429	\$59,579
Step 11	\$47,715	\$48,924	\$50,165	\$51,434	\$52,736	\$54,071	\$55,135	\$56,221	\$57,324	\$58,451	\$59,599	\$60,770
Step 12	\$48,670	\$49,903	\$51,169	\$52,461	\$53,790	\$55,153	\$56,237	\$57,344	\$58,471	\$59,619	\$60,790	\$61,985
Step 13	\$49,643	\$50,901	\$52,191	\$53,513	\$54,866	\$56,257	\$57,362	\$58,491	\$59,639	\$60,811	\$62,006	\$63,225
Step 14	\$50,637	\$51,919	\$53,234	\$54,582	\$55,963	\$57,381	\$58,510	\$59,659	\$60,831	\$62,029	\$63,246	\$64,490
Step 15	\$51,649	\$52,957	\$54,299	\$55,673	\$57,083	\$58,528	\$59,681	\$60,855	\$62,049	\$63,268	\$64,511	\$65,780
Mid Step 16	\$52,682	\$54,016	\$55,386	\$56,787	\$58,225	\$59,700	\$60,875	\$62,070	\$63,290	\$64,534	\$65,802	\$67,095
Step 17	\$53,736	\$55,096	\$56,493	\$57,923	\$59,388	\$60,893	\$62,091	\$63,312	\$64,556	\$65,824	\$67,118	\$68,437
Step 18	\$54,810	\$56,199	\$57,623	\$59,082	\$60,576	\$62,112	\$63,333	\$64,577	\$65,845	\$67,141	\$68,459	\$69,807
Step 19	\$55,906	\$57,323	\$58,774	\$60,263	\$61,788	\$63,353	\$64,599	\$65,870	\$67,164	\$68,484	\$69,829	\$71,201
Step 20	\$57,024	\$58,469	\$59,951	\$61,469	\$63,024	\$64,620	\$65,893	\$67,186	\$68,507	\$69,853	\$71,226	\$72,626
Step 21	\$58,164	\$59,637	\$61,150	\$62,699	\$64,285	\$65,913	\$67,209	\$68,531	\$69,877	\$71,250	\$72,649	\$74,078
Step 22	\$59,328	\$60,830	\$62,373	\$63,951	\$65,570	\$67,230	\$68,553	\$69,902	\$71,273	\$72,675	\$74,104	\$75,560
Step 23	\$60,515	\$62,048	\$63,621	\$65,230	\$66,881	\$68,576	\$69,925	\$71,300	\$72,700	\$74,128	\$75,585	\$77,071
Step 24	\$61,725	\$63,289	\$64,893	\$66,535	\$68,219	\$69,947	\$71,324	\$72,726	\$74,153	\$75,611	\$77,097	\$78,612
Step 25	\$62,959	\$64,555	\$66,190	\$67,866	\$69,584	\$71,346	\$72,749	\$74,180	\$75,638	\$77,123	\$78,639	\$80,185
Step 26	\$64,218	\$65,844	\$67,513	\$69,224	\$70,975	\$72,773	\$74,204	\$75,664	\$77,150	\$78,667	\$80,211	\$81,789
Step 27	\$65,502	\$67,163	\$68,864	\$70,608	\$72,394	\$74,227	\$75,688	\$77,176	\$78,692	\$80,241	\$81,815	\$83,423
Step 28	\$66,812	\$68,507	\$70,241	\$72,021	\$73,842	\$75,713	\$77,202	\$78,720	\$80,266	\$81,846	\$83,452	\$85,092
Max Step 29	\$68,149	\$69,878	\$71,646	\$73,462	\$75,319	\$77,228	\$78,747	\$80,295	\$81,872	\$83,483	\$85,122	\$86,794

Updated: 8/2017

*Maximum step for all New Hires (FY2017-2018)

Pay Schedules

 Houston Community College FY 2017 - 2018 10.5 - Month Faculty Salary Structure												
Grade Level	F1	F2	F3	F4	F5	F6	F7	F8	F9	F10	F11	F12
Min Step 1	\$45,668	\$46,823	\$48,011	\$49,226	\$50,472	\$51,751	\$52,768	\$53,806	\$54,862	\$55,941	\$57,040	\$58,160
Step 2	\$46,580	\$47,761	\$48,971	\$50,210	\$51,481	\$52,784	\$53,823	\$54,883	\$55,960	\$57,060	\$58,180	\$59,324
Step 3	\$47,513	\$48,716	\$49,950	\$51,215	\$52,511	\$53,842	\$54,902	\$55,980	\$57,080	\$58,201	\$59,344	\$60,511
Step 4	\$48,463	\$49,690	\$50,949	\$52,239	\$53,560	\$54,918	\$55,997	\$57,100	\$58,220	\$59,366	\$60,533	\$61,720
Step 5	\$49,431	\$50,684	\$51,968	\$53,284	\$54,632	\$56,016	\$57,118	\$58,242	\$59,385	\$60,553	\$61,743	\$62,956
Step 6	\$50,420	\$51,698	\$53,007	\$54,349	\$55,726	\$57,136	\$58,261	\$59,407	\$60,573	\$61,764	\$62,977	\$64,215
Step 7*	\$51,429	\$52,730	\$54,067	\$55,435	\$56,839	\$58,280	\$59,425	\$60,594	\$61,785	\$62,998	\$64,236	\$65,498
Step 8	\$52,457	\$53,786	\$55,150	\$56,545	\$57,977	\$59,444	\$60,615	\$61,806	\$63,021	\$64,258	\$65,521	\$66,809
Step 9	\$53,506	\$54,861	\$56,252	\$57,676	\$59,137	\$60,635	\$61,827	\$63,043	\$64,282	\$65,545	\$66,832	\$68,145
Step 10	\$54,577	\$55,959	\$57,377	\$58,830	\$60,318	\$61,846	\$63,062	\$64,304	\$65,567	\$66,856	\$68,168	\$69,508
Step 11	\$55,668	\$57,079	\$58,524	\$60,006	\$61,524	\$63,083	\$64,324	\$65,590	\$66,877	\$68,193	\$69,532	\$70,897
Step 12	\$56,781	\$58,219	\$59,696	\$61,206	\$62,755	\$64,345	\$65,610	\$66,901	\$68,215	\$69,556	\$70,923	\$72,317
Step 13	\$57,916	\$59,384	\$60,889	\$62,431	\$64,010	\$65,631	\$66,923	\$68,239	\$69,580	\$70,948	\$72,342	\$73,763
Step 14	\$59,075	\$60,572	\$62,108	\$63,679	\$65,289	\$66,944	\$68,261	\$69,604	\$70,971	\$72,366	\$73,788	\$75,238
Step 15	\$60,258	\$61,784	\$63,349	\$64,952	\$66,596	\$68,282	\$69,626	\$70,994	\$72,390	\$73,813	\$75,264	\$76,742
Mid Step 16	\$61,463	\$63,020	\$64,614	\$66,252	\$67,927	\$69,648	\$71,019	\$72,414	\$73,838	\$75,288	\$76,767	\$78,277
Step 17	\$62,691	\$64,281	\$65,909	\$67,577	\$69,287	\$71,041	\$72,439	\$73,864	\$75,315	\$76,795	\$78,304	\$79,843
Step 18	\$63,946	\$65,566	\$67,227	\$68,928	\$70,671	\$72,462	\$73,889	\$75,341	\$76,821	\$78,330	\$79,869	\$81,438
Step 19	\$65,225	\$66,876	\$68,571	\$70,307	\$72,086	\$73,911	\$75,366	\$76,848	\$78,356	\$79,898	\$81,467	\$83,067
Step 20	\$66,528	\$68,213	\$69,943	\$71,712	\$73,527	\$75,390	\$76,874	\$78,383	\$79,924	\$81,496	\$83,097	\$84,729
Step 21	\$67,859	\$69,579	\$71,341	\$73,147	\$74,998	\$76,898	\$78,410	\$79,952	\$81,524	\$83,125	\$84,758	\$86,426
Step 22	\$69,216	\$70,970	\$72,769	\$74,610	\$76,498	\$78,436	\$79,979	\$81,552	\$83,152	\$84,788	\$86,454	\$88,153
Step 23	\$70,602	\$72,389	\$74,223	\$76,102	\$78,027	\$80,006	\$81,579	\$83,182	\$84,817	\$86,483	\$88,183	\$89,915
Step 24	\$72,012	\$73,837	\$75,707	\$77,624	\$79,589	\$81,605	\$83,211	\$84,847	\$86,511	\$88,213	\$89,946	\$91,714
Step 25	\$73,452	\$75,314	\$77,221	\$79,177	\$81,181	\$83,237	\$84,875	\$86,543	\$88,243	\$89,978	\$91,745	\$93,549
Step 26	\$74,922	\$76,819	\$78,767	\$80,760	\$82,803	\$84,900	\$86,572	\$88,274	\$90,007	\$91,778	\$93,580	\$95,420
Step 27	\$76,419	\$78,355	\$80,343	\$82,375	\$84,459	\$86,599	\$88,303	\$90,040	\$91,809	\$93,613	\$95,453	\$97,328
Step 28	\$77,948	\$79,922	\$81,950	\$84,023	\$86,149	\$88,331	\$90,070	\$91,841	\$93,645	\$95,486	\$97,361	\$99,275
Max Step 29	\$79,507	\$81,521	\$83,589	\$85,704	\$87,872	\$90,098	\$91,872	\$93,678	\$95,518	\$97,396	\$99,309	\$101,261

Updated: 8/2017

*Maximum step for all New Hires (FY2017-2018)

Pay Schedules



Houston Community College FY 2017 - 2018 12 - Month Faculty Salary Schedule

Grade Level	F1	F2	F3	F4	F5	F6	F7	F8	F9	F10	F11	F12
Min Step 1	\$52,191	\$53,514	\$54,868	\$56,259	\$57,683	\$59,143	\$60,306	\$61,491	\$62,701	\$63,933	\$65,189	\$66,472
Step 2	\$53,234	\$54,583	\$55,965	\$57,383	\$58,836	\$60,327	\$61,511	\$62,722	\$63,955	\$65,213	\$66,493	\$67,800
Step 3	\$54,299	\$55,674	\$57,084	\$58,531	\$60,012	\$61,533	\$62,742	\$63,977	\$65,233	\$66,517	\$67,822	\$69,157
Step 4	\$55,387	\$56,789	\$58,227	\$59,702	\$61,213	\$62,763	\$63,997	\$65,255	\$66,538	\$67,848	\$69,178	\$70,539
Step 5	\$56,493	\$57,924	\$59,390	\$60,896	\$62,437	\$64,019	\$65,277	\$66,560	\$67,869	\$69,204	\$70,563	\$71,950
Step 6	\$57,623	\$59,083	\$60,579	\$62,115	\$63,686	\$65,298	\$66,583	\$67,892	\$69,227	\$70,588	\$71,974	\$73,390
Step 7*	\$58,776	\$60,264	\$61,791	\$63,356	\$64,958	\$66,605	\$67,914	\$69,249	\$70,611	\$72,001	\$73,413	\$74,858
Step 8	\$59,952	\$61,470	\$63,026	\$64,624	\$66,259	\$67,936	\$69,272	\$70,635	\$72,023	\$73,439	\$74,883	\$76,355
Step 9	\$61,150	\$62,700	\$64,287	\$65,916	\$67,584	\$69,296	\$70,658	\$72,048	\$73,464	\$74,908	\$76,379	\$77,882
Step 10	\$62,373	\$63,953	\$65,572	\$67,234	\$68,936	\$70,681	\$72,071	\$73,489	\$74,931	\$76,406	\$77,907	\$79,440
Step 11	\$63,621	\$65,232	\$66,884	\$68,579	\$70,316	\$72,096	\$73,512	\$74,960	\$76,431	\$77,935	\$79,465	\$81,029
Step 12	\$64,894	\$66,536	\$68,222	\$69,950	\$71,721	\$73,536	\$74,982	\$76,457	\$77,960	\$79,493	\$81,054	\$82,649
Step 13	\$66,190	\$67,868	\$69,586	\$71,349	\$73,156	\$75,007	\$76,482	\$77,987	\$79,520	\$81,082	\$82,676	\$84,301
Step 14	\$67,516	\$69,225	\$70,979	\$72,777	\$74,619	\$76,508	\$78,011	\$79,546	\$81,109	\$82,704	\$84,328	\$85,988
Step 15	\$68,864	\$70,609	\$72,396	\$74,231	\$76,112	\$78,037	\$79,573	\$81,136	\$82,732	\$84,360	\$86,015	\$87,708
Mid Step 16	\$70,241	\$72,022	\$73,845	\$75,716	\$77,633	\$79,599	\$81,163	\$82,760	\$84,387	\$86,047	\$87,736	\$89,461
Step 17	\$71,647	\$73,463	\$75,322	\$77,230	\$79,185	\$81,190	\$82,788	\$84,416	\$86,075	\$87,767	\$89,490	\$91,251
Step 18	\$73,079	\$74,930	\$76,828	\$78,776	\$80,769	\$82,815	\$84,443	\$86,104	\$87,796	\$89,522	\$91,279	\$93,075
Step 19	\$74,542	\$76,430	\$78,365	\$80,351	\$82,384	\$84,472	\$86,131	\$87,826	\$89,551	\$91,312	\$93,105	\$94,938
Step 20	\$76,033	\$77,957	\$79,933	\$81,959	\$84,032	\$86,160	\$87,853	\$89,583	\$91,342	\$93,138	\$94,968	\$96,835
Step 21	\$77,552	\$79,518	\$81,531	\$83,596	\$85,712	\$87,883	\$89,610	\$91,373	\$93,168	\$95,002	\$96,868	\$98,772
Step 22	\$79,103	\$81,108	\$83,161	\$85,270	\$87,427	\$89,642	\$91,404	\$93,202	\$95,033	\$96,901	\$98,804	\$100,747
Step 23	\$80,687	\$82,729	\$84,825	\$86,974	\$89,176	\$91,434	\$93,231	\$95,064	\$96,933	\$98,839	\$100,781	\$102,763
Step 24	\$82,301	\$84,384	\$86,520	\$88,714	\$90,959	\$93,262	\$95,095	\$96,967	\$98,872	\$100,816	\$102,796	\$104,817
Step 25	\$83,945	\$86,071	\$88,252	\$90,487	\$92,778	\$95,128	\$96,997	\$98,905	\$100,849	\$102,833	\$104,851	\$106,913
Step 26	\$85,624	\$87,794	\$90,017	\$92,298	\$94,634	\$97,031	\$98,938	\$100,885	\$102,868	\$104,888	\$106,948	\$109,053
Step 27	\$87,337	\$89,549	\$91,818	\$94,144	\$96,528	\$98,971	\$100,917	\$102,901	\$104,922	\$106,987	\$109,087	\$111,233
Step 28	\$89,084	\$91,340	\$93,654	\$96,026	\$98,459	\$100,951	\$102,936	\$104,959	\$107,022	\$109,127	\$111,269	\$113,458
Max Step 29	\$90,866	\$93,167	\$95,528	\$97,947	\$100,429	\$102,971	\$104,995	\$107,059	\$109,163	\$111,310	\$113,495	\$115,728

Updated: 8/2017

*Maximum step for all New Hires (FY2017-2018)

Pay Schedules

ADJUNCT FACULTY RATES 2017-2018 Semesterly Salary Schedule		
Bachelors/Masters/Doctorate		
Lab Only	0.5	\$335.00
	1	\$670.00
	2	\$1,340.00
Lecture	Lab	Salary
Hour(s)		
1	0	\$670.00
	1	\$1,340.00
	2	\$2,010.00
	3	\$2,680.00
	4	\$3,350.00
2	0	\$1,340.00
	1	\$2,010.00
	2	\$2,680.00
	3	\$3,350.00
	4	\$4,020.00
3	0	\$2,010.00
	1	\$2,680.00
	1.5	\$3,015.00
	2	\$3,350.00
	3	\$4,020.00
	4	\$4,690.00
4	0	\$2,680.00
	1	\$3,350.00
	2	\$4,020.00
	3	\$4,690.00
	4	\$5,360.00


Adjunct-Semester Rates_2017-18
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Pay Schedules

Houston Community College FY 2017 - 2018 Content Expert Stipends (CES)	
Faculty in High Demand Areas & Stipend Amounts	
Discipline	Amount
Accounting	\$4,000
Associate Degree Nursing (ADN)	\$8,150
Biotechnology	\$5,000
Cardiovascular Technology	\$5,000
Chemical Engineering Technology	\$5,250
Computer Information Technology	\$5,000
Corrosion Technology	\$8,150
Dental Assistant	\$4,000
Dental Hygiene	\$5,250
Diesel Technology / Heavy Vehicle Maintenance	\$5,250
Digital Gaming & Simulation	\$5,000
Electronic Engineering Technology	\$5,250
EMS / EMS-Clinical / EMT	\$4,000
Engineering	\$5,250
Fire Protection Technology	\$4,000
HVAC / AC & Refrigeration	\$5,250
Industrial Electricity / Instrumentation & Electrical	\$5,250
Instrumentation Technology	\$5,250
Interpreter Training (ITTD) / Translation and Interpretation	\$5,250
Machining Technology / CNC & Mach Tool	\$5,250
Manufacturing Engineering Technology	\$8,150
Maritime Logistics / Maritime (Coast Guard Cert)	\$6,000
MD Diagnosis Sonography	\$7,750
Medical Lab Techology	\$4,000
Occupational Therapy	\$5,250
Petroleum Engineering Technology	\$5,250
Pharmacy Technician	\$5,625
Physical Therapy	\$5,625
Plumbing	\$5,250
Process Technology	\$5,250
Radiologic Technology / Sonography	\$5,250
Respiratory Care Technology / Respiratory Therapist	\$6,000
Surgical Technology	\$5,250
Vocational Nursing (LVN)	\$6,500
Welding Technology	\$8,150


Revised: 8/2017

Pay Schedules

 <div style="text-align: center;"> Houston Community College FY 2017 - 2018 Secretarial and Clerical Salary Structure </div>									
	SCL1	SCL2	SCL3	SCL4	SCL5	SCL6	SCL7	SCL8	SCL9
Min Step 1	\$ 18,246	\$ 20,097	\$ 22,193	\$ 24,781	\$ 27,744	\$ 31,194	\$ 35,386	\$ 40,317	\$ 43,280
Step 2	\$ 18,611	\$ 20,499	\$ 22,636	\$ 25,277	\$ 28,298	\$ 31,818	\$ 36,093	\$ 41,124	\$ 44,145
Step 3	\$ 18,983	\$ 20,909	\$ 23,089	\$ 25,783	\$ 28,864	\$ 32,454	\$ 36,815	\$ 41,946	\$ 45,028
Step 4	\$ 19,363	\$ 21,328	\$ 23,551	\$ 26,298	\$ 29,442	\$ 33,103	\$ 37,552	\$ 42,785	\$ 45,929
Step 5	\$ 19,750	\$ 21,754	\$ 24,022	\$ 26,824	\$ 30,030	\$ 33,765	\$ 38,303	\$ 43,641	\$ 46,847
Step 6	\$ 20,145	\$ 22,189	\$ 24,502	\$ 27,361	\$ 30,631	\$ 34,440	\$ 39,069	\$ 44,514	\$ 47,784
Step 7	\$ 20,548	\$ 22,633	\$ 24,992	\$ 27,908	\$ 31,244	\$ 35,129	\$ 39,850	\$ 45,404	\$ 48,740
Step 8	\$ 20,959	\$ 23,086	\$ 25,492	\$ 28,466	\$ 31,869	\$ 35,832	\$ 40,647	\$ 46,312	\$ 49,714
Step 9	\$ 21,378	\$ 23,547	\$ 26,002	\$ 29,035	\$ 32,506	\$ 36,548	\$ 41,460	\$ 47,238	\$ 50,709
Step 10	\$ 21,806	\$ 24,018	\$ 26,522	\$ 29,616	\$ 33,156	\$ 37,279	\$ 42,289	\$ 48,183	\$ 51,723
Step 11	\$ 22,242	\$ 24,499	\$ 27,052	\$ 30,208	\$ 33,819	\$ 38,025	\$ 43,135	\$ 49,147	\$ 52,757
Step 12	\$ 22,686	\$ 24,988	\$ 27,593	\$ 30,812	\$ 34,495	\$ 38,785	\$ 43,997	\$ 50,129	\$ 53,812
Mid Step 13	\$ 23,140	\$ 25,488	\$ 28,145	\$ 31,429	\$ 35,185	\$ 39,561	\$ 44,877	\$ 51,132	\$ 54,889
Step 14	\$ 23,603	\$ 25,998	\$ 28,708	\$ 32,057	\$ 35,889	\$ 40,353	\$ 45,775	\$ 52,154	\$ 55,986
Step 15	\$ 24,076	\$ 26,518	\$ 29,284	\$ 32,698	\$ 36,607	\$ 41,161	\$ 46,691	\$ 53,198	\$ 57,106
Step 16	\$ 24,557	\$ 27,049	\$ 29,868	\$ 33,351	\$ 37,340	\$ 41,983	\$ 47,623	\$ 54,261	\$ 58,249
Step 17	\$ 25,049	\$ 27,589	\$ 30,466	\$ 34,019	\$ 38,086	\$ 42,822	\$ 48,577	\$ 55,347	\$ 59,413
Step 18	\$ 25,549	\$ 28,141	\$ 31,076	\$ 34,699	\$ 38,848	\$ 43,679	\$ 49,548	\$ 56,452	\$ 60,602
Step 19	\$ 26,060	\$ 28,704	\$ 31,697	\$ 35,392	\$ 39,624	\$ 44,553	\$ 50,539	\$ 57,583	\$ 61,815
Step 20	\$ 26,581	\$ 29,279	\$ 32,331	\$ 36,100	\$ 40,418	\$ 45,444	\$ 51,549	\$ 58,734	\$ 63,050
Step 21	\$ 27,113	\$ 29,864	\$ 32,977	\$ 36,822	\$ 41,226	\$ 46,352	\$ 52,580	\$ 59,908	\$ 64,311
Step 22	\$ 27,655	\$ 30,461	\$ 33,637	\$ 37,559	\$ 42,050	\$ 47,281	\$ 53,632	\$ 61,107	\$ 65,598
Step 23	\$ 28,208	\$ 31,071	\$ 34,309	\$ 38,310	\$ 42,890	\$ 48,226	\$ 54,705	\$ 62,329	\$ 66,909
Step 24	\$ 28,772	\$ 31,691	\$ 34,996	\$ 39,077	\$ 43,749	\$ 49,190	\$ 55,800	\$ 63,575	\$ 68,247
Step 25	\$ 29,347	\$ 32,326	\$ 35,695	\$ 39,859	\$ 44,624	\$ 50,173	\$ 56,915	\$ 64,847	\$ 69,612
Step 26	\$ 29,934	\$ 32,972	\$ 36,408	\$ 40,656	\$ 45,516	\$ 51,177	\$ 58,053	\$ 66,144	\$ 71,005
Max Step 27	\$ 30,533	\$ 33,632	\$ 37,137	\$ 41,470	\$ 46,427	\$ 52,201	\$ 59,215	\$ 67,467	\$ 72,426

Updated: 08/2017


Pay Schedules

 Houston Community College FY 2017 - 2018 Professional/Technical Salary Structure					
Grade	Minimum	1st Quartile	Midpoint	3rd Quartile	Maximum
P1*	\$19,175	\$22,291	\$25,407	\$28,523	\$32,272
P2	\$21,284	\$24,742	\$28,201	\$31,660	\$35,821
P3	\$23,626	\$27,464	\$31,303	\$35,143	\$39,762
P4	\$26,227	\$30,486	\$34,747	\$39,008	\$44,135
P5	\$29,109	\$33,839	\$38,569	\$43,299	\$48,989
P6	\$32,311	\$37,561	\$42,812	\$48,062	\$54,379
P7	\$36,833	\$42,819	\$48,805	\$54,790	\$61,991
P8	\$41,991	\$48,814	\$55,638	\$62,461	\$70,669
P9	\$47,807	\$56,174	\$64,539	\$72,906	\$82,898
P10	\$55,935	\$65,723	\$75,511	\$85,299	\$96,989
P11	\$65,443	\$76,895	\$88,348	\$99,800	\$113,478
P12	\$77,223	\$90,736	\$104,250	\$117,764	\$133,904
P13	\$91,123	\$107,069	\$123,015	\$138,962	\$158,006

Updated: 07/2017

*For Student Intern Only

Pay Schedules

 Houston Community College FY 2017-2018 Executive Salary Structure					
Grade	Minimum	1st Quartile	Midpoint	3rd Quartile	Maximum
E 10	\$78,673	\$92,387	\$106,101	\$119,816	\$133,530
E 20	\$92,834	\$109,017	\$125,200	\$141,382	\$157,565
E 30	\$109,544	\$128,640	\$147,735	\$166,831	\$185,926
E 40	\$124,474	\$149,473	\$174,473	\$199,472	\$224,472
E 50	\$146,879	\$176,378	\$205,878	\$235,377	\$264,877
E 60	\$173,318	\$208,127	\$242,936	\$277,745	\$312,554
E 70	\$204,515	\$245,590	\$286,665	\$327,739	\$368,814

Last Update: 08/2012 Revised: 08/2016