

From: david.wilcox david.wilcox@hccs.edu
Subject: RE: November minutes - missing information
Date: December 10, 2014 at 10:42 AM
To: nathan.smith2 nathan.smith2@hccs.edu, david.white david.white@hccs.edu
Cc: susan.goll susan.goll@hccs.edu



Nathan, I believe I posted the approved goals below. I may have consolidated a couple of them but this is the essence.

David

Review of FS Approved Committee Goals for 2014-2015

- Three-year 15% plan to increase faculty salaries, with 5% in the spring of 2015
- Institutionalize bi-annual market research for full and adjunct faculty and adjustment to the salary scale reflecting that research
- One faculty pay scale for full-time faculty with additional stipends (when needed)
- Compensation transparency: notations on all faculty contracts and electronic pay stubs indicating their step and grade, with explanations and definitions of faculty steps and grades
- Publication of all faculty salary scales
- Support the pay rate for adjunct faculty of \$1910 per three EH course, regardless of degree

From: nathan.smith2
Sent: Wednesday, December 10, 2014 9:25 AM
To: david.white; david.wilcox
Cc: susan.goll
Subject: November minutes - missing information

Hello Davids,

I have a couple of gaps in my minutes from the November meeting pertaining to your reports. David Wilcox, I do not have the five items of concern for compensation and workload. David White, I do not have the proposed meeting date for the next graduation committee meeting.

The minutes are attached. Once I get that information, the minutes will be complete.

Thank you,

Nathan Smith, PhD.
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