

## HCC FACULTY SENATE MINUTES

February 13, 2015 @ 1:30 pm—Central College LHSB 100

### I. **Call to Order** – Susan Goll

David White gavel led into session at 1:32 PM

### II. **Guest Speaker**—Dr. Kimberley Beatty, VC Instructional Services/Chief Academic Officer

Dr. Beatty introduced herself. She had to return for a Board meeting, so her time was brief.

- Originally from Pittsburgh, raised by a single parent.
- Attended Morgan State University, majored in English, with a desire to go to Law School.
- Received an MA in English at Morgan State, editor of the Zora Neal Hurston Forum. Began teaching at Morgan and other area colleges as an adjunct instructor.
- Taught GED and college level English at the Jessop prison.
- Moved to Southern California, Huntington Beach. Taught as an adjunct in the area and worked at the family BBQ sauce company.
- Applied for and was hired to a tenure-track position at Cyprus College.
- Moved to a Dean position at Tidewater Community College. During that time, received her doctorate in Education.
- Wanted to move to a large city, wound up at Tarrant County Community College.
- Mother of three grown men and four grandchildren.

Questions:

Top 3 priorities: 1) move us through transformation, 2) dual credit (new AVC will be announced before Spring Break), and 3) evaluating the organization of the instructional services team.

Question about communication related to transformation: Faculty is at the table (through Faculty Senate representatives); respect the governance structure that is in place.

Thoughts on centralization (i.e., that programs may be run through 3100, rather than through regional college): passions are students (consistent services, processes, and experience) and professional development – she supports whatever model will support that.

How do we help students determine what they want to do? We have to show students a pathway. Once we establish pathways (“students don’t do optional,” Kay McClenney), then advising will be supported and become more effective. We need to be getting students career-ready: meet them at the curb, show them pathways, and then have the institutional structure in place to support that.

About the cultural shift of transformation: when one starts thinking as one college, one shares common goals.

**III. Approval of January Minutes – Nathan Smith**

Amendment of a name “Michael Golden.” Motion to approve. Approved.

**IV. Treasurer’s Report – Jenn Graves**

**V. Standing Committee Reports**

**A. Compensation, Benefits, Workload – David Wilcox**

Next week committee will meet with HR and Chancellor to view the Fox Survey.

Heath Griesbrecht has been elected co-chair and Cheryl Ballard was elected Secretary to replace Wes Anthony (who is out on FMLA for the semester).

**B. Finance –Jenn Graves**

**C. Professional Development –Mikki Novak**

No report.

**D. Educational Affairs/IT – Ritu Raju**

Contract with Moodlerooms will end September 2016. Beginning RFP process for another LMS. Very tight timeline: will be sending out surveys soon. Please contact Ritu Raju about desires and concerns for the LMS committee.

Will be meeting with Dr. Beatty on Feb. 27. All are welcome. Contact ritu.  
[raju@hccs.edu](mailto:raju@hccs.edu).

Learning Web: If there are specific requests for increased functionality.

Core Curriculum: we would like to understand the process for petitioning to the committee for new courses or resubmission.

Program pages on the HCC website: Lydia French presented the ongoing with Joe Conway on the creation of program pages that will contain catalog information about the program. There will also be a list of professors (full-time and part-time) with more information that links to faculty Learning Web page.

On Feb. 18, at 2:00 PM, there will be a meeting with Thomas Williams about the development of MyHCC. Please come to this meeting to discuss our faculty needs.

**E. Policies and Procedures – Melissa Miller-Waters**

See Old Business and New Business.

**F. Student Success** – Mikki Novak

Faculty advising and Dual Credit issues: agreement that faculty and senior advisors cannot take on additional workload. Looked at peer advising. Will be developing recommendations for dealing with dual credit.

**G. Graduation** –David White

White reported that we were unable to switch workforce to the first session because the invitations to guest speakers have already gone out.

There is strong support at 3100 Main to move back to one ceremony.'

There will be hot breakfast, but may not be lunch. Reliant has increased the cost of parking (\$15), but faculty will be subsidized at 50%.

Graduation committee will be working backstage seats (so sign up if you would like to serve as a floor manager, we need more floor managers).

**VI. Special Committees and Caucuses**

**A. Faculty Conference** – Linda Comte/Rosalyn Crain

Rosalyn reminded us that the conference is March 7 and registration is still open. Still looking for proposals. Deadline is today, but this will likely be extended.

**B. Past Presidents** – Linda Comte/Mikki Novak

No report.

**C. Dual-Credit**—Alan Ainsworth

**VII. President's Report** – Susan Goll

**A. Delegation Updates**

(Added feature to the President's report.)

Lydia French (Central): Jayson Wilson (Ass. Dean at Central) creating an enrollment dashboard (similar to the Sharepoint dashboard) that tracks students at various entry

points. Creating “success teams,” currently from student services, but will be including more academic faculty involvement. Lisa Chaucon is the delegate.

Mohamad Tlass (Coleman): may be an announcement about a new President for Central College as soon as Monday – two finalists, both from outside.

Aaron Knight (Northeast): Concerns about adding classes within two weeks prior to the start date of a session (forced from the administration over chair objections). The delegation is short a delegate because Mannie Bloemen is currently out.

No report from Northwest.

Stalina Villareal (Southeast): discussed dual credit in-depth. Met with Deans to talk about relationship of Deans and faculty. Disc

Karen Overtown (Southwest): SWC is closing Missouri City and moving it to a location in the community. This has been embraced by the community.

**B. BOT new officers**

Elected a new chair at the last meeting, Zeph Capo. The new vice-chair is Glazier and Tomaz is the Treasurer.

**C. Transformation Team Update**

Meeting on Jan. 26 with the group of 65. There will be two other groups rolling out the transformation (a group of 100 and a group of 13). Presidents made a “pitch” for each of the centers of excellence. There was a discussion of which colleges made pitches for which centers of excellence.

Transformation roll out: There will be an all-college day on April 10 and state of the college address by April 13 (transformation should be well defined at this point).

**D. Meeting with Dr. Beatty**

Meeting all day today, working on the structure of the Academic side of the transformation.

**E. Meeting with the Chancellor**

Receptive to 360 degree evaluation. Goll has also emphasized the importance of elected instructional leaders.

Announcement about Salzburg: candidates selected for last year’s Salzburg trip will be designated to attend this year.

**VIII. Old Business**

Zachary Hodges Engineering Scholarship – The Senate had discussed making a contribution. (This has been tabled.)

#### **IX. New Business**

Adjunct Caucus – two things: 1) standing committee on adjunct affairs to advocate on the part of adjuncts and 2) an adjunct caucus. Policies and Procedures will

Proposed resolution from Policies and Procedures to form a task-force that would define a process for developing 360 degree evaluation. Resolution was sent through email and read aloud.

Amendment, add “Faculty Senate” after “Houston Community College.” Motion to approve. Approved (one opposed, one abstention).

Motion to approve the resolution. Approved (one opposed, one abstention).

#### **X. Announcements**

Faculty Conference—HCC 2025, March 7, Doubletree Hotel

Ola George, TCCTA Officer Candidate – introduced herself as TCCTA treasurer candidate. If you are a member of TCCTA, you can vote online or in person at the conference.

From a staffer at Central per Lydia French – congressman Ted Brady introduced a bill (711, “Equal Treatment of Public Servants”) to eliminate the windfall elimination that affects those who have paid into Social Security before entering public service.

February 25<sup>th</sup> is National Adjunct Walkout Day.

#### **XI. Adjournment**

**NEXT MEETING: March 13 , 2015 @ 1:30 pm—Central College LHSB 100**