

HCC Faculty Senate Agenda November 13, 2015

I Call to Order 1:34pm

II Special Guests

A. Trustee Dr. Carolyn Evans-Shabazz, District IV

A native Houstonian, raised in the 3rd Ward, finished at Jack Yates HS, Spellman College, BA in Political Science, MA in Psychology at TSU, Doctorate in Education at TSU; middle school teacher, evaluation specialist (HISD, FBISD [Willowridge], Aldine ISD, then HISD), NAACP Education Chair, “If I can help somebody as I pass along this way, then my living shall not be in vain.”

Objective – to bring this jewel [HCC] to the public. College needs to not be intimidating. “If we can get past fear, we can really change people.”

Q: Is the Board trying to do anything about Conceal Carry.”

A: We’re working to try to get around it.

Q: What is your take on Full-time versus Adjunct faculty?

A: I’m concerned about expertise, not full-time versus part-time.

B. Trustee-Elect Dr. John Hansen, District VI

Currently Alief ISD Board of Trustees; I take over District VI in December.

Born in Washington, D.C., grew up on the suburbs of Milwaukee, WI. Spring Hill College, BS. Math. 22 years as Math Professor – last at HBU. 22 years ago, part of a group that took control of the Alief ISD Board of Trustees to try and fix things there. 65% or more of the money in Alief ISD goes in to the classroom.

Graduation rate is 95% (up from 70%). 60% of graduates go directly to college from high school. College Clearinghouse shows Freshman Retention Rate is 84%. So, a Board of Trustees can make a difference if its focused on what really matters. The role of the Trustee is to create the environment in which everyone else has to operate. “I’m not here to tell Dr. Maldonado how to run his business; I’m here to tell him what we’re trying to accomplish.” Hopes that our take on Conceal and Carry will be as restrictive as possible. Hopes to move to shifting our balance to full-time faculty as our resources allow.

Q: What reaction do you have when you seen things like the front-page story about HCC in the Houston Chronicle?

A: My reaction is that it’s sort of consistent with what we’ve heard for years about the leadership of the college. It’s depressing. Remember that it takes one aw-shucks to wipe out a lot of atta-boys. Until people can see that the execution is good, PR releases mean nothing.

II Approval of Minutes (link to the October minutes)

Approved

III Treasurer’s Report (sent separately) – no major changes – B-O netted \$11k+

IV Standing Committee Reports

A. Compensation, Benefits, Workload –David Wilcox and Heath Giesbrecht

2015-16 Goals – Special Committee on Adjunct Issues – Scott Whitebread is

Chair – added to Goals; rose to 5th in TUCCA 8 with the pay raise. Need to work

on transparency issues with faculty. Advising/office hours issue – now, it's 3 hours is the Advising Component in Workload. Susan Goll has been asked to clarify. (General venting then ensued in Senate.)

- B. Finance -Jenn Graves -- no report
- C. Professional Development -Toni Holland
 - Revising materials for Faculty Excellence Award & promotional strategy
 - Bedichek-Orman Fund – website needs to be streamlined; with the new PD funding, focus will shift to PT faculty and FT who have exhausted their \$2000; new application will be rolling over the academic year, \$500 max per year. Can be used for a wide variety of things, now.
 - We want to recruit more people for the committee.
- D. Educational Affairs – Antrece Baggétt
 - 1. Faculty are being asked to not allow students in the workroom to take tests; do not let them stay unmonitored; use the testing center
 - 2. Rescheduled meeting with Dr. Beatty for 2 December 2015
 - 3. Looking at Academic Rigor – presentation about plagiarism (Lyle Beaudreaux)
- E. Instructional Technology – Linda Comte
 - Per Ruth Dunn – hope to get Board approval for piloting of Canvas to begin 12 December 2015 to have full RT classes in the pilot.
- F. Policies and Procedures – Melissa Miller-Waters
 - ILG – the one posted seems to not be the final version; we plan to meet with Dr. Beatty in the next two weeks to get the right one up. The Chair Caucus will take up heavy lifting about content
 - Curriculum HB – sent the revised version to Norma Perez, who will take our advice when revision occurs in June 2016
 - Faculty Advising HB – the one posted is NOT the one we submitted. I'm working on it.
 - By-Laws / Constitution – Daniel Dylla – December meeting will have revisions presented – to be voted on in January. There are substantial and substantive changes. Plan on reading over the holidays.
- G. Student Success – Lydia French
 - Cindy Lundgren reporting – tutoring recommendations (workload, software); meeting with Dr. Betty Fortune regarding this on Monday. GPS work – regarding faculty workload, student services
- H. Graduation – Darin Baskin
 - Graduation is 14 May 2016, 9a-12p. Using Marching Order (a program) to “read” names. Oh, my. A barcode will be scanned. Graduation went live today (for students).

V Special Committees and Caucuses

- A. Past Presidents Caucus –Susan Goll
 - Content will be in President's Report; Terry Zamora has given Faculty Senate a Budget line
- B. Past Presidents Council – Linda Comte – no report
- C. Faculty Conference –Linda Comte

February 6, 2016; “Full STEAM Ahead” is the theme. Venue will be decided in the next week. Deborah Schultz is designing the bag every attendee will receive; registration page will be up before Thanksgiving. Jeff Lindemann is writing a promotional document clarifying the theme & giving guidelines for proposals.

D. Chairs Caucus – Jenn Graves

78 Chairs & Associate Chairs in the new organization. 60 responded to request and took survey regarding issues & challenges. PS access, transformational issues, need concrete training. Meet with Dr. Beatty on Tuesday.

E. Ad Hoc Committee on Student Conduct – Nathan Smith, reporting

There needs to be a clear statement of a code of conduct. It turns out it exists on the website, but can't be found by navigating the website. It is available through Google. Joe Conway has been contacted to get it up and running on the site. A proposed syllabus statement has been drafted.

VI Delegation Reports

- A. Northeast – the Chat with the Chancellor occurred in a too-small space; students had really good questions, but the “listening portion” was too brief
- B. Northwest – faculty appreciate the visit by the Faculty Senate President
- C. Central – questions regarding PD funds, their roll-out and distribution (confusing)
- D. Coleman – new building means that faculty has been moved as of January 2016 to a far-distant parking mandating crossing a busy street (with no security); pushing tutoring with faculty from various programs
- E. Southeast – no report
- F. Southwest – Chancellor and Faculty Senate President have visited, but were lightly attended. Student Registration issues – wait regarding faculty involvement until Transformation has been enacted.
- G. District – Faculty would like to hear about Transformation from the Chancellor and Faculty Senate President

VII President's Report

- A. Open forums – common themes: police reorganization, other things came up, then substantial issues (out at Katy) – Chairs Caucus will address many of them
- B. Chairs Caucus – Jenn Graves advised to re-form it; Dr. Beatty agreed to meet with them enthusiastically; ***FT Faculty need to not bow to the interests of Chairs and need to advocate for their own interests.***
- C. Address to the Board in October – we want answers to questions regarding the police reorganization and Conceal and Carry.
- D. Faculty Professional Development Council – the process is a mess, but a workflow is being developed to be distributed to Chairs and through them to Faculty; Warren Heard will be part of the discussion (Travel and Budget); Maria Straus wants office staff to be there to help figure out how to enter it in the PS system
- E. Meeting with the Chancellor – after the Board meeting; Student Services Transformation; then transitioned in to a discussion of
- F. Personnel Issues – Dr Beatty is no longer interim Student Services VC; she is now concentrating on her VCIS duties.

VIII Old Business

A. Resolution honoring Wes Anthony – Senate will spend money to print it and frame it

B. Other pending items

IX New Business – Workload Goals for 2016 – addition of Adjunct issues of reform

X Announcements and Adjourn – next meeting 11 December 2015; adjournment at 4:19pm